

PRE-SERVICE PROGRAM:

Student Teaching and Educational Staff Associate Internship

Overview

Student teachers and Educational Staff Associate (ESA) Interns are a valuable asset to our teaching and learning community in Highline. A placement in our district will allow candidates an opportunity to put into action the skills learned in class and field work. Internship is a time for future educators to build community with students, learn and grow from Cooperating Mentors and demonstrate subject-matter knowledge necessary to successfully become a certificated educator in Washington State.

Types of Pre-Service Program	
Observation, Practicum, or Field Experience	Brief visits to classroom(s) to observe teacher(s); may include volunteering
Student Teaching and ESA Internship	Part- or full-time experience with one Cooperating Mentor
SLP, School Psychology, OP, or PT Interns	 Part- or full-time experience with at least one Cooperating Mentor Work with the Special Education Department
Social Work	 Part- or full-time experience with at least one Cooperating Mentor Work with the Student and Family Engagement Department

Pre-Service Student Internship Process Overview

1. Application

Apply to "Student Teaching/ESA Internship" post on Frontline

HR reviews all completed applications

.. Pre-Approval

An affiliate agreement established between HPS and the university.

Current HPS employees must complete leave process prior to internship start date

Pre-Approval does not guarantee internship placement at HPS

Placement Match

Candidates meet with eligible Cooperating Mentors to finalize a placement match

*Placement matches may be unsuccessful if there are no Cooperating Mentor candidates in your content area(s)

Opportunities for Permanent Teaching Position

Throughout the internship, our district will support student interns through the Student Teacher Academy, which will discuss key takeaways for securing a permanent teaching position. Additionally, student interns will be able to participate in the Cadre Hiring Program towards the end of their internship. Cadre Hires are those that we believe could be successfully placed across our district, in a variety of our schools, programs and communities. To participate in the Cadre Hiring Program, please inquire additional information from Esther Lee.