

**HIGHLINE SCHOOL DISTRICT  
CLASSIFIED SUBSTITUTE EMPLOYEES' SALARY SCHEDULE  
EFFECTIVE JANUARY 1, 2022**

<b>Teamsters 3 (PCN: GUESTTM3)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS3CSHR	Lunchroom Cashier	\$18.20
GS3LV10	Teamster III Level 10	\$18.20
GS3LV11	Teamster III Level 11	\$18.90
GS3LV12	Teamster III Level 12	\$19.26
GS3LV13	Teamster III Level 13	\$19.96
GS3LV14	Teamster III Level 14	\$20.46
GS3LV17	Teamster III Level 17	\$22.48
GS3LV19	Teamster III Level 19	\$24.53
GS3LV20	Teamster III Level 20	\$25.25
GS3SLI	Sign Lang Interpreter	\$30.95
<b>GS3EA</b>	Enrollment Assistant	\$24.53
<b>Teamsters 2 (PCN: GUESTTM2)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
	<b>Bus:</b>	
<b>GS2BDTN</b>	Driver Trainee	\$18.97
GS2BSDR	Guest Driver	\$25.29
GS2BSMN	Monitor	\$18.49
GS2ADISP	Bus Dispatch Assistant	\$26.88
	<b>Custodians:</b>	
GS2CUST	Substitute W/O Training	\$22.04
	<b>Camp Waskowitz:</b>	
GS2CCK1	Camp Cook I	\$18.99
GS2CCKH	Camp Cook Helper (Adult)	\$16.00
	<b>Food Service:</b>	
	Lunchroom Cashier (See above under Teamsters 3)	
GS2KTHP	Kitchen Helper	\$16.00
GS2LNDRY	Laundry	\$16.00
	<b>Mechanics:</b>	
GS2MCHNC	Vehicle Mechanic	\$30.97
	<b>Warehouse/Delivery:</b>	
GS2WRHHP	Warehouse Helper	\$20.08
GS2WDDWP	Delivery Driver/Warehouse Person	\$24.78
<b>Teamsters 1 (PCN: GUESTTM1)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS1SCROF	Patrol (Safety Officer - current step 1 rate Teamsters I)	
<b>Non-Represented (PCN: GUESTNR)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS7AUDM	Audiometrists	\$16.64
GS7PT	Professional Technical	\$17.33 - \$69.34
	Language Access Interpreter	\$27.25 - \$37.25
	<b>Camp Counselor (34 weeks):</b>	
GS7CC1	Step 1	\$16.23
GS7CC2	Step 2	\$18.18
GS7CC3	Step 3	\$20.36

<b>Non-Represented (PCN: GUESTNR)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
	<b>Athletics:</b>	
GS7STEVSTF	Student Event Staff	\$15.39
GS7ADEVSTF	Adult Event Staff	\$17.04
GS7CUFA	Community Use Field Attendant	\$17.04
GS7BLGMMNG	HS Building Gym Manager	\$19.01
GS7STTKMNG	Stadium Ticket Manager	\$19.01
GS7STEVMMNG	Stadium Event Manager	\$19.01
GS7ATHTEC	Athletics Technician	\$23.36
	<b>Executive Assistants:</b>	
GS7EXAS	Executive Assistant	\$29.83
	<b>Student:</b>	
GS7NFICA	General (Non-FICA)	\$14.49
GS7HSINT	H.S. Student Intern (Highline PS students only Non-FICA)	\$14.49
GS7GDST	Graduate Student Trainee (FICA)	\$15.21
GS7SKST1	Skilled Student I	\$15.67
	Skilled Student II	\$16.14
	Skilled Student III	\$16.63
	<b>Performing Arts Center PAC</b>	
GS7USH	Usher/Event Staff I	\$15.49
	Usher/Event Staff II	\$16.34
GS7HDUSH	Usher/Event Staff III	\$17.34
GS7NFICA43	Non-FICA Student I at the PAC	\$14.49
GS7NFICA2	Non-FICA Student II at the PAC	\$15.24
<b>HEA (PCN: GUESTHEA)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS0HEAEVNT	HEA Certificated Event Staff (negotiated rate)	\$16.67

Approved by the Board of Directors: December 15, 2021